



Covid-19 Vaccination Policy – Events & Participation

Policy History			
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Introduction

Health Canada, the federal and provincial governments, the Public Health Agency of Canada, regional public health authorities, the Canadian Medical Association have all endorsed voluntary COVID-19 Vaccination. for all individuals deemed **Vaccine Eligible** and who may safely receive a Vaccine.

Friends of the World Cup of Wrestling Society (FWCWS) is committed to taking every reasonable precaution in the circumstances for the protection of the health and safety of employees, athletes, and all stakeholders from the hazard of COVID-19. This Policy is intended to encourage, support and maximize COVID-19 Vaccination rates and safety at FWCWS as one of the critical preventatives and control measures for the hazard of COVID-19. FWCWS is also committed to compliance with all applicable public and occupational health and safety, human rights, privacy, and other laws in the development and implementation of this Policy.

Definitions

“COVID-19” is the infectious disease caused by SARS-CoV-C.

“FWCWS Activities” means all in-person activities related to the FWCWS event organized, hosted or sanctioned by FWCWS, whether conducted on or off FWCWS Premises, including travel.

“FWCWS Premises” includes, but is not restricted to, all land, property, structures, installations, vehicles or equipment owned, leased, rented, operated, used, or otherwise controlled by FWCWS for the purpose of conducting FWCWS Activities. It does not include a Participant’s personal residence.

“Participants” includes all athletes, coaches, officials, staff, team support staff, parents, guardians, and volunteers that have been accredited and attend in-person FWCWS Activities.

“Proof of Vaccination” refers to government issued documentation demonstrating that an individual has been Vaccinated along with government issued photo identification that matches the individual.

“Spectators” include any individuals that are not accredited that attend in-person FWCWS Activities to watch or observe, whether they pay or not.

“Vaccinated” refers to an individual who has received all doses of a Vaccine, recommended or required by Health Canada, to produce an immune response to COVID-19.

“Vaccine(s)” refers to a vaccine approved by Health Canada for use in Canada in relation to COVID-19.

“Vaccine Eligibility” refers to all people eligible to receive COVID-19 vaccine as defined by Health Canada.

“Vaccination” refers to the administration of a Vaccine(s) to protect individuals from COVID-19. It may include the administration of one or more doses of Vaccine.

Scope & Application

This Policy applies to all attendees of in-person events organized, hosted or sanctioned by FWCWS, including Participants and Spectators. All FWCWS members are responsible for the administration of this Policy in accordance with applicable law.



Participants and Spectators are responsible for compliance with this Policy, and shall comply with all applicable COVID-19 legal obligations in doing so, including with respect to public health measures such as physical distancing, wearing a mask, and staying home if they are sick.

Key Principles

1. The Public Health Agency of Canada, regional public health authorities, the Canadian Medical Association have advised that Vaccination is an important and effective means to reduce the spread and the impact associated with COVID-19. Vaccines are an essential tool to reduce severe health outcomes for individuals and reduce spread of COVID-19.
2. In addition to vaccines, other risk mitigation measures such as testing, physical distancing, cleaning practices and mask wearing are still beneficial to minimize virus transmission, including between individuals who are fully vaccinated.
3. Covid-19 is an evolving situation, and requires the FWCWS to continue to monitor the situation in order to adjust and adapt. The FWCWS will regularly review this policy and update it as required and as reasonable in the evolving nature of the pandemic, based on the best information and direction from government and public health authorities, but not later than December 31, 2022.

Policy

FWCWS requires that all Participants be Vaccinated at least 14-days prior to engaging in any “in-person” FWCWS Activities or entering FWCWS Premises, unless a (medical or human-rights) Accommodation is approved. Spectators are encouraged to also be vaccinated, but it is not required to enter a FWCWS premises.

Participants must provide proof of Vaccination prior to participating in any “in-person” FWCWS Activities. Participants who are not Vaccinated or do not provide adequate Proof of Vaccination (or do not have an approved Accommodation) will be barred from entry to FWCWS Premises and participation in in-person FWCWS Activities.

Nothing in this Policy relieves Participants, even those who are Vaccinated, from their obligation to comply with other health and safety measures required or recommended by the provincial public health authorities, facility/venue operators or other related policies in effect to reduce the spread of COVID-19.

Other Health & Safety Measures at FWCWS Premises

Where possible, social distancing and face masks are encouraged by both Participants and Spectators. In addition, regular cleaning of the facility, mats and other surfaces will be undertaken, to mitigate the risk, based on recommendations from the WCL, AAWA, Facility/Venue operators, government and public health authorities. Any additional Facility, Venue or Premises requirements, that differ from FWCWS policies would be additionally applied.

Accommodation

FWCWS is committed to an environment free from discrimination and harassment in accordance with applicable human rights laws. FWCWS will accommodate Participants from the strict application of this Policy who qualify based on one or more of the protected grounds of discrimination, in the applicable human rights laws or a medical condition that prevents a participant from being Vaccinated, up to the point of undue hardship.



Participants seeking accommodation for Human Rights are required by law to self-identify the specific prohibited ground of discrimination they believe Vaccination would infringe upon including providing information to establish the existence of a protected grounds, related restrictions (supported by a legal opinion) and possible methods of accommodation.

Participants seeking accommodation for medical purposes are required to self-identify the medical reason they are unable to be Vaccinated, including a Medical Opinion from a licensed Doctor and possible methods of accommodation.

Participants seeking accommodation must obtain apply (via FWCWS@shaw.ca) a minimum of four weeks prior to entering any FWCWS Premises or participating in any in-person FWCWS Activities. The request must include all necessary documentation supporting the participant's position that they should be considered to be exempted from receiving a COVID Vaccination. If a participant has requested an accommodation and received a vaccination exemption from a provincial/territorial wrestling member organization, the participant is required to bring this exemption to the attention of FWCWS when applying for an accommodation with FWCWS. FWCWS will consider exemptions from other provincial/territorial wrestling member organizations, but these exemptions are not binding on FWCWS. FWCWS reserves the right to request an additional third party legal or medical opinion, with all such costs must be prepaid by the applicant.

If a participant has requested an accommodation and received a Vaccination Accommodation from FWCWS, they will be required to provide, at the participants own expense, the results of a PCR test (taken within 72 hours prior to the arrival date) upon arrival; and a daily (prior to any activity) COVID Rapid Antigen test (through an external Alberta Health Services accredited service provider).

Privacy & Confidential Information

Personal Information or individual Vaccination status for Participants that enter FWCWS Premises or take part in FWCWS Activities will not be collected or stored after Proof of Vaccination has been verified. Verification of Vaccination status information will only be used and disclosed as required for the reasonable purpose of taking reasonable precautions during the pandemic to ensure the health and safety of Participant, confirmation of compliance with all applicable Facility/Venue operators, Public Health Agencies/Authorities and Government laws, regulations and requirements or the administering this Policy.

Exceptions

There are no exceptions permitted under this Policy.